

Equity Compensation Management for Limited Liability Companies





Certent Equity Management

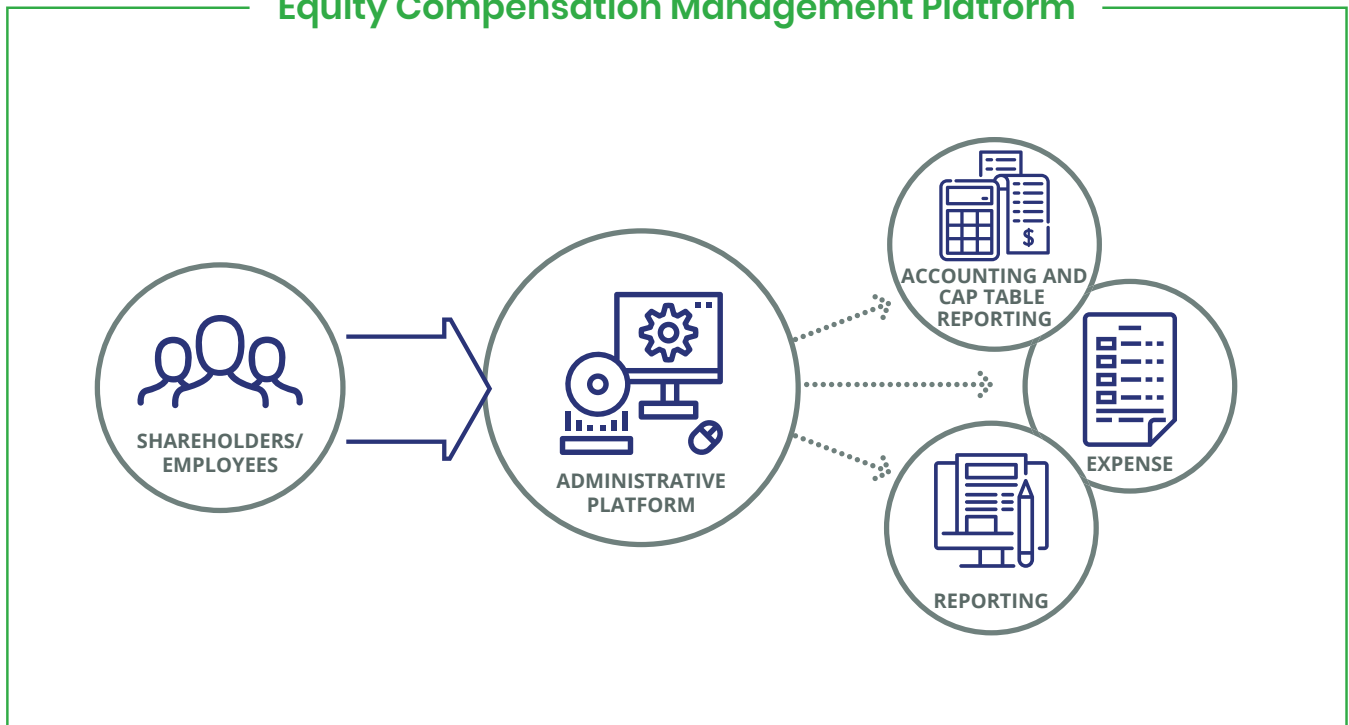
treasury
from insightsoftware

Manage, Administer, Account For, and Report on Equity Compensation Plans

Equity awards remain an indispensable component of compensation for LLCs. However, from accounting complexities to managing multiple rounds of funding, your stock plan and capitalization table management can quickly become a drain on productivity.

Now there's a better way. Certent's comprehensive Equity Compensation Management simplifies and streamlines all the crucial aspects of stock administration and reporting. With a shareholder portal, full administration console, and numerous pre-designed reports, you can streamline equity comp processes, improve productivity, and tighten compliance.

Equity Compensation Management Platform



Administration



The Certent platform enables you to administer multiple award types, from cash-settled grants to performance grants and profit interest units. Administrators have access to a complete audit trail of transactions and can easily cancel, replace or make modifications to grants. Certent also tracks when a grantee moves to another department, country, or regulatory jurisdiction. And you can get alerts and notifications regarding activity that requires your intervention, such as exercise approvals.

Complete Accounting Features



Certent automatically computes detailed expense calculations and generates Black-Scholes valuations using a seamless integration with market prices and daily risk-free rates. You can use unlimited experience groups to calculate expected life and forfeiture rates. Certent automatically computes single-life or multiple-life valuations, using peer group volatility data when needed, and provides audit reports showing the fair value details.

Robust Reporting



Our comprehensive Web-based solution features numerous pre-designed reports you can use right out of the box. This industry-leading reporting capability streamlines and simplifies complex financial reporting, helping you meet all SEC and proxy reporting requirements with greater confidence. We offer more than 50 lines of disclosure information to support your plan choices and reduce your risk exposure through detailed audit trails. It automates processes, eliminates spreadsheets, and improves accuracy – creating greater speed and significant cost savings. With Certent, you enjoy clearer visibility into equity compensation across your enterprise and the ability to refocus limited resources on higher-value activities.

Going from Private to Public



If your company makes the transition into public ownership, Certent is with you every step of the way. There is no need to change platforms or go through another implementation. Certent supports all public company reporting requirements including disclosure reporting for the 10-K and 10-Q, corporate tax reporting, proxy tables and Forms 3, 4, and 5, to meet regulatory requirements quickly and accurately. When you're ready to go public, Certent also connects to any broker you choose for a complete end-to-end settlement process.

"The Certent Equity Management product continues to meet the needs of our rapidly growing business. I know the software can handle the complexities of our equity program, and we can rely on the accurate reporting for our financial reporting needs."

– Jake Singleton, CFO at The Joint Corp.

The Shareholder Portal



Certent simplifies the sometimes confusing equity-compensation process for plan participants by automating the entire exercise and settlement workflow. Integrated online grant delivery and acceptance complies with electronic delivery and signature requirements. Shareholders can make tax payment elections on restricted awards vesting, model exercises, and access their grant portfolio and transaction statements. The Shareholder Portal will also notify your employees about upcoming actions for time-sensitive events. And you're not locked in – Certent connects to your preferred broker, providing a complete closed-loop transaction process.

The Certent Extras

Sandbox:

Forecast and model various scenarios using your company data in a test environment.

Single Sign-on:

Streamline access to the Certent Shareholder Portal.

Peer Group Volatility:

Calculate weighted average volatility for up to 12 peer companies.

HR Payroll Connector:

Use automated two-way integration with leading payroll/HRIS systems to synchronize tax and demographic information.



PIU Functionality

Streamline Tracking and Reporting:

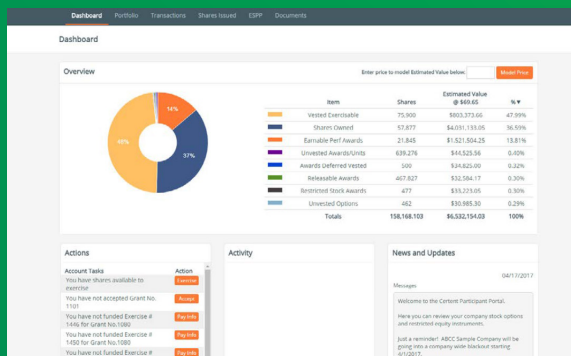
Certent's expanded functionality includes the ability to track, record and report on PIU grants.

PIU Plan Management:

Certent's PIU plan management allows companies to make 'policy decisions' on valuation, and it offers a library of over 50 pre-built reports to cover most aspects of administration and financial reporting required for PIUs.

PIU Event Processing:

Ability to process PIU related events including 83b election, distribution, performance, adjustment, and share repurchase through the client dashboard.



Certent Equity Management

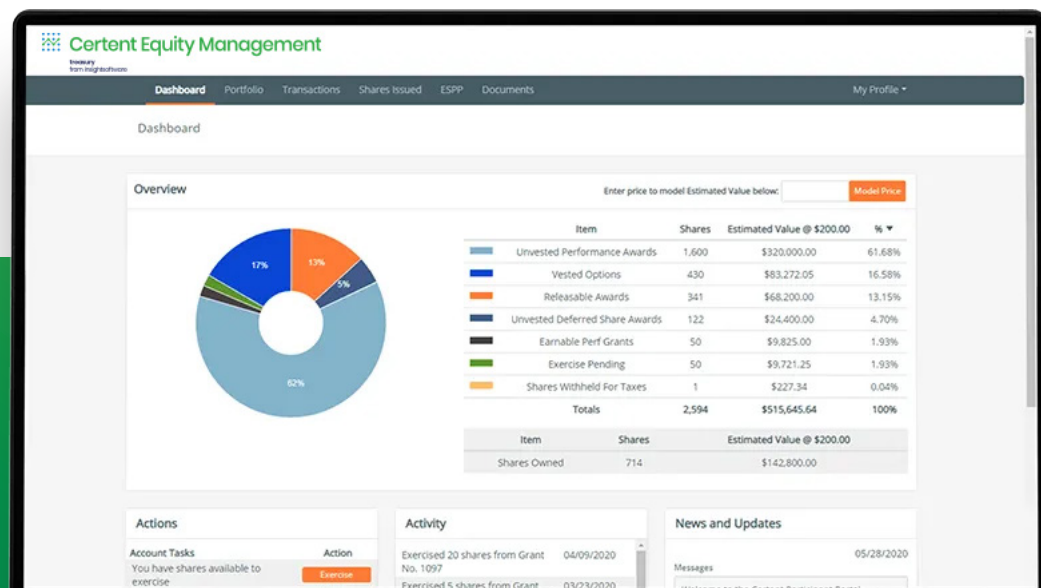
treasury
from insightsoftware

How We Make You Successful

When you need the best in equity compensation management, the choice is Certent. It starts with the most comprehensive implementation of any stock plan software provider including options such as:

- Data conversion from your legacy systems
- Accounting reconciliation
- One-on-one training and coaching from a Certent financial reporting expert

Our expert consultants can help you address and resolve questions about complex accounting, reconciliation, and methodology issues. And we back that with robust customer support, extensive online resources, regular software updates, and a commitment to ensuring you derive the maximum value from your investments through an unwavering focus on innovation, simplicity, and service.



"It's a pretty user-friendly product to help professionals manage stock awards and I'd be comfortable recommending it to any colleague."

—Mark Harrison

A Finance Professional at RPT Realty, L.P.

Customers include:

AK Steel Holding
The First of Long Island Corporation
Adams Resources & Energy
Marin Software
Fibrocell Science
International Seaways Ship Management
Integer Holdings
NuScale Power
RPT Realty L.P.
Rollins Inc
The Howard Hughes Corporation
Brain Corp
MTBC
Jumpshot

About insightsoftware

insightsoftware is a leading provider of financial reporting and enterprise performance management software. We enable the Office of the CFO to connect to and make sense of their data in real time so they can proactively drive greater financial intelligence across their organization. More than 28,000 organizations worldwide rely on insightsoftware's portfolio of best-in-class reporting, analytics, budgeting, forecasting, consolidation, and tax solutions to provide them with increased productivity, visibility, accuracy, and compliance.

Visit insightsoftware.com for more information.

Questions?

US +1 919 872 7800

UK +44 (0) 845 467 4448

AUS +61 2 8968 9303

insightsoftware.com